



Certificate

SAP INTEGRATION CERTIFICATION

SAP SE

hereby confirms that the interface

for the product **ICARO RealTime 1.0**

of the company **ICARO Software GmbH**

has been certified for integration with SAP SuccessFactors via the SAP integration scenario **SFSF-CICO 1.0**.

This certificate confirms the technical compliance of ICARO RealTime 1.0 with SAP certification procedures.

The certification test is documented in report no. **26062** and expires on **19 May 2027**

SAP Test System: SAP SuccessFactors

The certification is listed on the SAP Certified Solutions Directory: www.sap.com/csd

Certified Functions:

- Employees Data Synchronization from SAP SuccessFactors
- Time Data Synchronization to SAP SuccessFactors Time Tracking Service

Rustem Rymkulov
Walldorf, 19 May 2026



SAP[®] Certified
Integration with Cloud Solutions

SAP certification focuses on technical integration with SAP solutions. Vendor/Partner is responsible for the product itself, its error-free operation, and adherence to applicable laws.